February is the month of the Annual Meeting, and all members are encouraged to attend on Feb. 2 at 7:30 p.m. The agenda includes:

- Recognition of Elisa Starble and Roxane Salem, who are leaving the Board; update on, and kind wishes to, Jules Tybor, who served briefly on the Board in 2016 but suffered a serious head injury last summer which forced him to resign.
- A vote on nominees for the Board of Directors: Courtney “Crow” Carag (bio next month), Deborah Henson (bio in December newsletter), and Leslie Scotland-Stewart (bio in January newsletter).
- A vote on revision of the chapter’s by-laws (pages 3-5 of this newsletter). The major changes have to do with bringing up to date the mission statement and other outdated clauses; elimination of the duplicated positions of President and Board Chair; and clarification of terms and duties of board members.
- Distribution of the 2016 Annual Report.
- Discussion of member survey (see p. 2).
- Comments and concerns from the floor.
- The New Families Support Group will meet as usual from 6:30 - 7:30 p.m. The Annual Meeting will start in the Community Room at 7:30.

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**IT’S MEMBERSHIP TIME AGAIN!**

If you are a current member, PLEASE RENEW. WE NEED YOUR SUPPORT!

If you are not a current member, PLEASE JOIN.

Send the attached membership form with your check to the address at right. ➔

Or go to www.pflagdenver.org, click on Join PFLAG, and follow screen instructions.

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**Come to Exciting Scholarship Fundraiser February 11**

By Steve O’Neal

Our 2017 Scholarship Program fundraiser is almost here! Please join us on February 11 to help Colorado’s LGBTQ youth by raising money for our annual scholarships.

The chapter’s wonderful members can enjoy a $30 ticket for the 6 p.m. VIP Hour before general admission starts at 7 p.m.! The VIP Hour includes special performances and early access to our silent auction. Please contact Francesca or leave us a message on the office line (303-573-5861) for a VIP ticket.

So many 2016 donors have been excited to donate once again, allowing us to offer some astounding auction items again this year! We have been given donations from wonderful local hotels, restaurants, spas, shopping spree items, even a rock band groupie experience; it’s so exciting! Many new businesses have offered us donations, too, with overwhelming messages of support.

The new General Manager of the FlatIron Mall, Sephora Store, responded to our request with this heart-warming note: “I wanted to let you know that we would love to support PFLAG this year with donations for your auction! This event sounds like an amazing opportunity for us to share our love with the organization. As a lesbian business leader, I know the challenges facing our youth and community and would love to help.” And the General Manager of Blackbelly Restaurant had this to say in (Continued on p. 2)
February 2
PFLAG Denver Annual Meeting
CHUN Mansion, 6:30 - 8:30 P.M.
New Families Support Group 6:30
Program: Annual Meeting 7:30 P.M.
(See article, p. 1)

February 2
DGLCC Monthly Breakfast Series
(See News & Notes, p. 6)

February 2 & 8
PFLAG Denver Support Groups
CHUN Mansion, 1290 Williams St.
Feb. 2 – New Families/Regular Group
Feb. 8 – Transgender Circle
Feb. 8 – Latino/a Support Group
All at 6:30 P.M.

February 15
Newsletter Deadline
Send copy to winternye@gmail.com

February 18
Toolkit for Transgender Community
(See News & Notes, p. 6)

February 22
Board of Directors Meeting
CHUN Mansion, 6:30 P.M.

February 23
Jokers, Jewels, and Justice
(See News & Notes, p. 6)

February 25
Transgender Clothing Swap
(See News & Notes, p. 6)

February 27
LGBTQ Lobby Day
(See News & Notes, p. 6)

By Dustin Krier

In lieu of PFLAG Denver’s planning process for 2017, we are preparing a survey that will be distributed in February. This survey is designed to offer the board feedback on what our members like, what they do not like, and what changes they would like to see as we continue moving forward. The LGBTQ+ community is changing and with that, the relevance of PFLAG. Our goal is to make sure that we continue to drive member engagement, our brand identity, and of course, our support for the community.

We will also be discussing these questions as an agenda item at our 2017 annual meeting so please join us on February 2 at the CHUN mansion. We would love to have our valued members present to discuss the future direction of PFLAG Denver. We want to give you a chance to be the first to give us your opinion!

The survey questions are as followed:
- Do you believe PFLAG Denver is actively engaged in the LGBTQ community?
- Do you believe PFLAG Denver’s programming is relevant, and beneficial to its members?
- As a member, how often are you able to attend PFLAG events?
- What would you like to see from PFLAG Denver in the next 18 months?
- We are planning several large-scale fundraising ticketed events in the coming year; do you see yourself attending events knowing PFLAG Denver is a beneficiary?
- Do you feel that the Board of Directors is operating PFLAG Denver in an effective and efficient manner?
- What other things would you like to see the Board of Directors focus on in the next 18 months?

You can answer these questions anonymously once we launch the survey. Also feel free, at the annual meeting on February 2, to connect one-on-one with Blanca and myself. We look forward to hearing from you!

Scholarship Fundraiser  (Continued from p. 1)

response to our request for a donation: “Typically we have to say no to requests of this nature as we get bombarded weekly for charitable donations. If we said yes to every one who asked, we would certainly put ourselves out of business. However, due to my strong personal feelings about the incoming administration, I feel it is imperative that we support the LGBTQ community now more than ever.”

This year’s program will feature some returning scholarship recipients to greet you, along with our National PFLAG President Jean Hodges, Councilwoman Robin Kniech, Dean Lewallen and Price Jepsen, and some wonderful surprises. You can enjoy appetizers and drinks with each entry ticket. Our featured entertainment, Spinphony, will wow you with an electric string quartet. Finally, this year’s venue, Artwork Network, is sure to inspire everyone who attends.

Please join us, and help us get the word out to everyone you know. Details can be found at www.pflagden.org, and let’s raise some money for our amazing Scholarship Program. Give us a call for VIP tickets, and we’ll see you there!
By-Laws of PFLAG Denver  
Revised and Adopted by the Board of Directors, December 19, 2016

ARTICLE I. NAME
The name of the Organization is Parents, Families and Friends of Lesbians and Gays of Denver, Inc., also referred to as PFLAG, PFLAG Denver, and it is sometimes referred to in these By-laws as the Organization. PFLAG is a non-profit organization existing under the laws of the state of Colorado, with principal offices in the City of Denver, County of Denver.

ARTICLE II. PURPOSE, POLICIES AND MISSION
2.01 The purpose of PFLAG Denver shall be to promote the health and well-being of gay, lesbian, bisexual and transgender persons, their families and friends through; support, to cope with an adverse society; education, to enlighten an ill-informed public; and advocacy, to end discrimination and secure equal civil rights. PFLAG provides opportunity for dialogue about sexual orientation and gender identity, and acts to create a society that is healthy and respectful of human diversity.

2.02 PFLAG Denver follows an equal opportunity employment policy which applies to all PFLAG Denver employees, contractors, and volunteers. PFLAG Denver does not discriminate on the basis of race, creed, color, ethnicity, religion, national origin, sex, sexual orientation, gender identity and/or expression, age, physical or mental ability, veteran status, and marital status.

2.03 The Mission of PFLAG is to meet people where they are and, collaborating with others, PFLAG realizes its vision through:
- Support for families, allies and people who are LGBTQ.
- Education for ourselves and others about the unique issues and challenges facing people who are LGBTQ.
- Advocacy in our communities to change attitudes and create policies and laws that achieve full equality for people who are LGBTQ.

ARTICLE III. PRINCIPAL OFFICE, REGISTERED AGENT
3.01 Principal Office
The principal office of the Organization in the State of Colorado shall be located at 1290 Williams St. #1, Denver, Colorado 80218. The Organization may have such other offices, either within or outside the State of Colorado, as the Board of Directors may designate or as the business of the organization may from time to time require.

3.02 Registered Office and Registered Agent
The registered office and the registered agent shall be designated from time to time by the Board of Directors.

ARTICLE IV. THE BOARD OF DIRECTORS
The business and affairs of the Organization shall be managed by its Board of Directors. The Board of Directors shall have and exercise all the usual powers of directors of a not-for-profit business organization, and the immediate government and direction of the affairs of PFLAG. The Board of Directors shall interpret and enforce these By-laws, and make rules not in conflict with these By-laws. The directors shall in all cases act as a board, and they may adopt such rules and regulation for the conduct of their meetings and the management of the organization, as they may deem necessary or proper, not inconsistent with these By-laws and the laws of this State. Notwithstanding any other provisions of these By-laws, the directors shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), or (b) by an organization, contributions to which are deductible under §170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE V. MEMBERSHIP AND DUES
5.01 There shall be one class of members, to be called the General Membership, with full voting privileges.

5.02 Membership in PFLAG Denver may be extended to anyone willing to support the purpose and policies of PFLAG Denver.

5.03 Annual dues, as determined by the Board of Directors, are required of all members. Failure to pay dues results in loss of membership and voting privileges.

ARTICLE VI. FISCAL YEAR
The fiscal year of PFLAG Denver shall begin on October 1 to September 30.

ARTICLE VII. MEETINGS
7.01 Regular Meeting
Regular meetings of the Board of Directors shall be held at a regular time every month, with a minimum of ten meetings every year, at such time and place as determined by the board, for the transaction of such business as may come before the meeting.

7.02 Annual Meeting
The Annual General Membership Meeting shall be held in February at the time of the regular monthly meeting. The purpose, place and time of the meeting shall be stated in the notice, and no business shall be transacted except that stated in the notice. It shall be mailed to all members in good standing in a timely fashion.

7.03 Special Meetings
Special Meetings of the Board of Directors may be called by the President or by not less than a majority of the Board of Directors. Except in cases of emergency, notice of a special meeting shall be given to each member of the Board of Directors not less than three days before the special meeting. The purpose, place and time of the meeting shall be stated in the notice, and no business shall be transacted except that stated in the notice. Special meetings of the General Membership shall be scheduled by the Board of Directors upon the written request of 10% of the members in good standing, or by a majority vote of the Board of Directors. Special meetings shall be held within thirty (30) days of the presentation of the request to the Board of Directors. Written notice stating the place, date, time, and agenda of the special meeting shall be mailed to all members in good standing in a timely fashion. The cost of preparing and mailing notice of a special meeting shall be the responsibility of those members requesting the special meeting.

7.04 Quorum
The presence of a majority of the Directors in office immediately before a meeting begins, in person, shall be necessary at any meeting of the Board to constitute the Quorum necessary to conduct business. For Meetings of the General Membership a quorum for the legal transaction of business at any meeting of the General Membership shall be all those members who are present at any time during the meeting. There shall be no proxies. Only those members present may vote.

7.05 Board Action without a Meeting
Any action required or permitted to be taken by the Board at a meeting may be taken without a meeting (e.g., by e-mail or telephonic) if the Directors give their consent to the action taken.

7.06 Organization and Conduct of Board Meetings
The President (or, in his/her absence, the Vice President) shall preside over each meeting of the Board. The meeting may be conducted either informally or by Roberts Rules of Order at the discretion of the presiding officer unless the majority of those present request that Roberts Rules of Order be followed. The Secretary (or, in his/her absence, the member appointed by the presiding officer) shall record the minutes of the meeting.

7.07 Waiver of Notice
Lack of notice to any Director of a meeting shall not invalidate the actions of the Board at the meeting. Unless otherwise provided by law whenever any notice is required to be given to any Director of the Organization under the provisions of these by-laws or under the provision of the articles of incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice,
whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

7.08 Attendance at Board Meetings

It is the responsibility of each Board member to attend all regularly scheduled meetings. Any absence should be reported to the PFLAG staff or Board President. Absences will be reviewed by the Board.

ARTICLE VIII. DIRECTORS

8.01 Number and Responsibilities

The property, funds, business activities, and affairs of PFLAG shall be managed by a Board of Directors consisting of between five (5) and fifteen (15) of whom a majority shall be parents. In some cases, a couple or two people may serve as a Board member, entitled to one shared vote. The Board will manage the overall direction of fiscal, personnel and other administrative affairs of the organization, including an annual audit. The Board of Directors may, with a majority vote of the entire Board, authorize any officer or officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Organization, and such authority may be general or may be confined to specific instances. The Board may hire an Administrative Director and other personnel to assist it in carrying out these functions. Directors may act in the name of PFLAG Denver only when specifically authorized by these By-laws, by the Board of Directors, or by the General Membership. All members of the Board of Directors shall either serve on, or serve as liaison to, a committee or team (group responsible for planning and implementing a program).

8.02 Election of Directors and Term

At any meeting of the Board of Directors, the number of Directors equal to the number of vacancies and/or those Directors whose terms expire at the end of such meeting may be elected by the Board of Directors. Each Director shall be elected to a term of two years and shall hold office until such Director’s term expires and thereafter until such Director’s successor shall have been elected and qualified, or until such Director’s earlier death, resignation or removal in the manner provided by these By-laws. No Director may serve as a Director for more than three consecutive terms. After serving three (3) consecutive terms a Director must rotate off the Board for a minimum time of two (2) years.

8.03 Resignations and other Vacancies

Whenever vacancies occur on the Board of Directors by death, resignation, or otherwise, the vacancy shall be filled without undue delay by a majority vote of the remaining members of the Board at a regular meeting. An Officer elected to fill a vacancy shall serve the unexpired term by a 2/3 affirmative vote of the entire Board of Directors. A Director may resign at any time; resignations shall be submitted in writing to the President of the Board or to an Officer. Unless otherwise specified in the written notice, the resignation shall take effect upon receipt of the written notice by the Board of Directors or by the Officer. A Director appointed to fill a vacancy shall serve until the Annual General Membership Meeting, at which time an election shall be held to choose a new Director. A Director appointed to fill a vacancy may stand for election to the vacant position. In any year that there are fewer than 15 Directors elected at the Annual Meeting, the elected board members may appoint additional members to bring the total to a maximum of 15, to serve for the remainder of that year until the next Annual General Membership Meeting.

8.04 Removal of Directors

Any one or more of the Directors may be removed at any time, by a majority affirmative vote of the General Membership present and voting at a meeting of the General Membership or by a 2/3 affirmative vote of the entire Board of Directors of the Organization.

ARTICLE IX. OFFICERS AND THEIR ELECTION

9.01 Titles and Terms of Office

The principal elected officers of PFLAG shall be the President, Vice President, Secretary, and Treasurer of the Board of Directors. Each Officer shall be elected for a term of one year and shall serve until a successor is elected, unless the Officer is removed in the manner provided in these by-laws.

9.02 Election of Officers

The Officers of the Organization shall be elected annually by the Board of Directors and confirmed at the Annual General Membership meeting in February.

ARTICLE X. DUTIES OF OFFICERS

10.01 President

The President shall be a full voting member of the Board. She/he shall preside at all of the meetings of the Board of Directors (regular, annual, and special meetings of the General Membership and of the Executive Committee). The President shall represent PFLAG Denver and designate others to represent PFLAG Denver before external constituencies. The President may be an ex-officio member of all ad hoc committees established by the Board. The President shall, in general, supervise and control all of the business of the Organization. She/he may sign on behalf of the Organization any documents or instruments which the Board of Directors has authorized to be executed except in cases where the signing and execution thereof shall be expressly delegated by the Board or these By-laws to some other officer or agent of the Organization, or shall be required by law to be otherwise signed or executed; and in general she/he shall perform all duties incident to the offices of President and such other duties as may be prescribed by the Board from time to time. The President shall serve as the communication liaison between the Board and Staff. The President shall have such powers and duties as may be assigned by the Board, provided they are not inconsistent with these By-laws.

10.02 Vice President

The Vice President shall, in the absence of the President, have all the powers normally vested in the President; and shall be a member of the Executive Committee. The Vice President shall chair the Leadership Development Team.

10.03 Secretary

The Secretary shall keep the minutes of all the meetings of the Board of Directors and of the General Membership and of the Executive Committee in one or more books provided for that purpose and disburse copies of them in a timely manner. The Secretary will oversee the sending out of notices, customarily via the monthly newsletter, for all meetings of the general membership and for the Annual General Membership Meeting. The Secretary shall perform all other duties that are incident to the office of Secretary or that may be assigned by the Board or the President, providing they are not inconsistent with these By-laws. The Secretary shall, in the absence of the President and Vice President, have all the powers normally vested in the President. The Secretary shall be a member of the Executive Committee.

10.04 Treasurer

The Treasurer shall chair the Financial Management Team. Work with office staff and volunteers to oversee all financial affairs and financial records of PFLAG Denver, including records of receipts and disbursement of funds or property on behalf of the Organization, with the approval of the Board. Regularly enter or cause to be entered in the books of the Organization a complete account of all funds or property received by them for the account of the Organization. Submit a financial report at each meeting of the Board of Directors. Prepare an annual financial statement for the Annual General Membership Meeting. Oversee the filing of all required government reports. Serve as liaison to the Resource Development Team. Render a written account of all the Organization’s accounts to the Directors at each regular meeting of the Board. Be responsible for the compilation of the annual audit. Be responsible for assuring the annual budget is completed in a timely manner, which shall be presented at the regular meeting of the Board in September. Exhibit the account books of the Organization and all securities, vouchers, papers, and documents of the Organization in their custody to any Director (or designee of a Director) upon reasonable request. Assume that all tax and other financial reports required of the Organization are submitted in a timely manner. Perform all other duties that are incident to the office of Treasurer or that may be assigned by the Board or the President and that are not inconsistent with these By-laws. The Treasurer shall be a member of the Executive Committee.
ARTICLE XI. COMMITTEES AND TEAMS

11.01 Executive Committee
Except as otherwise provided by these By-laws, the Board may delegate its powers to manage, direct, and control the operational affairs of this Organization to the Executive Committee. All actions of the Executive Committee shall be subject to the approval of the Directors at the following meeting of the Board. The Executive Committee shall consist of the principal officers of the Board. Each member of the Executive Committee shall serve for a term of one year or until their resignation or removal. The Administrative Director shall be a non-voting member of the Executive Committee. The Executive Committee shall meet as frequently as deemed necessary. The President of the Board shall serve as the Chairperson of the Executive Committee. Notice of the time, purpose, and location of meetings shall be given by the President. A majority of the members of the Executive Committee must be present to constitute a quorum.

11.02 Leadership Development Team
The Board of Directors shall appoint the Leadership Development Team, consisting of at least two members of the Board and at least two members of the General Membership, which is throughout the year to identify and cultivate future Directors as well as other potential leaders of the Organization’s tasks. This Team replaces the Nominating Committee. The Leadership Development Team shall nominate from 5 to 15 candidates, including those currently serving who wish to and are eligible to continue on the Board. Nominees shall have previously agreed to serve if elected. The Leadership Development Team shall report its slate to the General Membership in January of each year, customarily by means of the newsletter. Additional nominations may be made from the floor at the Annual General Membership Meeting, provided that such nominees shall have previously agreed to serve if elected.

11.03 Resource Development Team
The Board of Directors shall appoint the Resource Development Team, with the Treasurer serving as liaison. The Resource Development Team shall report monthly to the Board of Directors. All fund development goals and activities shall be approved in advance by the Board of Directors. In addition, the President shall appoint other persons, who may or may not be members of the Board, to the team. The team will make quarterly presentations to the Board or as often as requested. All grant proposals prepared for submission by the Resource Development Team shall be approved by the Board of Directors and signed by the President.

11.04 Financial Management Team
The Board of Directors shall appoint the Financial Management Team, consisting of at least the Treasurer and one other member of the Board. The Executive Director and Treasurer will serve on the Financial Management Team. The Financial Management Team shall develop the annual budget for presentation to and approval by the Board of Directors.

11.05 Other Teams and Special Committees
The Board of Directors may create such other teams and special committees as it considers appropriate. Special committees shall be chaired by a member of the Board. The chairs of special committees shall provide written reports to the Chair of the Board by mid-January of each year and/or at the conclusion of the project, whichever occurs first. Special committees shall be considered dissolved without special action when they present their final report on the project assigned to them. The chairs of special committees shall deliver to the Chair of the Board all official material pertaining to the committee when the final report is presented. The powers, terms of office, and rules of procedure shall be determined by the Board.

ARTICLE XII. FINANCES

12.01 Responsibility
The Organization shall not be operated for profit, and shall be operated only for the objectives and goals set forth in the Articles of Incorporation. No expenditure of corporate funds shall be made without proper authorization by the Board as defined by these By-laws. The Organization shall not be responsible for any debts incurred by any member Officer, or Director, not authorized by the Board.

12.02 Budget
The Treasurer will present the budget to the Board of Directors in August. The Board of Directors shall approve the budget at the September Board meeting. The Budget will be implemented in October.

12.03 Authority
Approval of the budget by the Board shall constitute authority for the Treasurer to expend funds within the limits of the allocation and financial policies of the Organization.

12.04 Salaries
No compensation shall be paid to officers for their services. No part of the net earnings of the organization shall inure to the benefit of or be distributable to anyone authorized and empowered to pay reasonable expenses and compensation for services rendered to or for the organization in carrying out one or more of its purposes.

12.05 Liability
No Officer, Director, or any member of the Organization shall be liable for acts of any Officer, Director, or member other than him/herself, whether or not such acts were in performance of official duties.

12.06 Documents
No contract executed by any Officer shall be valid or binding upon the Organization unless authorized or ratified by the Board.

12.07 Financial Review
The Board shall provide an annual audit/financial review.

12.08 Contracts
The Directors may authorize any Officer or Officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Organization, and such authority may be general or confined to specific instances.

12.09 Loans
No loans shall be contracted on behalf of the Organization and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Directors. Such authority may be general or confined to specific instances.

12.10 Checks, Drafts, Etc.
All checks, drafts or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Organization shall be signed by such Officer or Officers, agent or agents of the Organization, and in such a manner as shall from time to time be determined by resolution of the Directors.

12.11 Deposits
All funds of the organization not otherwise employed shall be deposited from time to time to the credit of the Organization in such banks, trust companies or other depositories as the Directors may select.

ARTICLE XIII. CONFLICTS OF INTEREST

All employees and Board members must comply with PFLAG separate Conflict of Interest Policy, as amended and approved by the Board of Directors.

ARTICLE XIV. DISSOLUTION

The Organization may be dissolved by a vote of four-fifths majority of the entire Board, such vote to be cast at a special meeting called for the purpose with the provision for duly authorized written ballots representing members not present at the meeting for dissolution.

ARTICLE XV. NON-DISCRIMINATION POLICY

All Employees and Board Members must comply with PFLAG’s separate Non-Discrimination Policy, as amended and approved by the Board of Directors.

ARTICLE XVI. AMENDMENTS

Any or all of these By-laws may be altered, amended, revised or repealed by the Board of Directors and operate under the changed By-laws until the Annual General Membership Meeting, at which time the amendment(s), revision(s), repeal(s) shall be submitted for ratification. Alternatively, a special meeting may be called for that purpose and new By-laws may be adopted by majority vote 2/3 vote of the members present and voting at a regular, annual, or special meeting of the General Membership called for that purpose, provided that the proposed amendment(s), revision(s), or repeal(s) has been approved by the Board of Directors present at either a regular or special meeting at which a quorum exists, when the proposed amendment has been set out in the notice of such meeting.
Supporting Community Members in Crisis: A Toolkit for the Transgender Community will be presented at The Center, 1301 E. Colfax Ave., on February 18 from 12 noon to 3 p.m. It is designed to provide members of the transgender community the tools necessary to support themselves and one another when an emergency presents itself. Contact Sable for more information at sschultz@glbtcolorado.org or 303-951-5217.

Jokers, Jewels, & Justice, the GLBT Community Center of Colorado’s signature event helping to advance and support the legal needs of Colorado’s LGBT community, will take place on February 23 from 5:30 to 10:00 p.m., at the Brown Palace Hotel, 321 17th St., Denver. The event takes on a Mardi Gras theme, starting with hosted cocktails and a silent auction followed by dinner and laugh-out-loud entertainment provided by QUEERBOTS, “Denver’s improv comedy troupe on a gay frequency.” Tickets: $125. “Liberty & Justice for All is NO JOKE.”

The Center is having its first Transgender Clothing Swap on Saturday, February 25. Setup will be at 11 a.m. and the Swap from 12 noon to 3 p.m., at The Center, 1301 E. Colfax Ave. Please bring any clean and gently used professional and business casual clothing, shoes and accessories you want to let go of and find new treasures to take home! We will have private areas with full length mirrors for trying on your finds. You can also drop off donations for the Swap to Sable the week before. All genders welcome. We are also looking for volunteers from 11 a.m. to noon to help with sorting and setup.

One Colorado’s LGBTQ Lobby Day will take place on Monday, February 27, from 8:30 a.m. to 2:00 p.m. Join LGBTQ Coloradans, their families, and allies at the State Capitol for this annual event. We will meet at Central Presbyterian Church, 1660 Sherman St, Denver (program starts *promptly* at 8:30). We’ll provide food and training. The only way we can shape the future of equality in Colorado is by making sure our elected representatives hear from us. One bill we will be lobbying for this year is a ban on conversion therapy for minors in Colorado.

Business Memberships

Supporting Partnerships –

Denver Psychotherapy Care
Tony Miles, Ph.D., 720-205-9752
Tony@DenverPsychotherapyCare.com
DenverPsychotherapyCare.com

Erica Johnson, Estate Planning Attorney
950 S. Cherry St. #1650, 303-321-1267
erica@ambler-keenan.com

Tim Wilson, Family Service Counselor
Fairmount Mortuary, Cemetery & Cremation Services
303-399-0692, twilson@fairmountcemetery.net
*** 10% back to PFLAG on all pre-need contracts ***

Sharon S. Russell, D.D.S.
3300 E. First Ave. #580
303-320-1640, linda@friedmanrussell.com

Bill Coleman Entertainment
www.bubbletower.com, stretch@stiltwalker.com
303-922-4655

Basic Partnerships –

Triology Financial
Wade Frisbie, Financial Advisor
Wade.frisbie@trilogyfs.com — 303-999-1847
101 University Blvd., Ste. 450, Denver 80206

KEEPING UP WITH CHAPTER ACTIVITIES
Support – Education – Advocacy

SPEAKERS’ BUREAU – No speaking events in December.

HELPLINE – The office and Help-line received 10 calls in December.

SUPPORT GROUPS – The New Families Support Group meeting on Jan. 5 was cancelled due to snow. On January 11 four people attended the Transgender Community Circle, but no one came to the Latino/a Support Group.

The JANUARY MEETING was cancelled due to the weather. One Colorado’s presentation by Daniel Ramos has been rescheduled for the March meeting, March 2, 2017.